

POSITION TITLE: Mental Health Therapist
PRIMARY SUPERVISOR: Clinical Supervisor
DEPARTMENT: Outpatient
SUPERVISES: N/A
STATUS: Exempt
SALARY RANGE: \$70k - \$72k

POSITION DESCRIPTION: The Village Family Services Mental Health Therapist is a LMFT, LCSW, LPCC, PsyD and/or license eligible/waivered, BBS registered ACSW, APCC or AMFT and is an active member of our multidisciplinary team to provide comprehensive mental health and therapeutic treatment services for children, adolescents/TAY, and/or adults. Individual and family services will primarily be provided in the community (home and school) to clients and their families. TAY clients are also seen at our Drop-In Center. The Therapist may also collaborate with our Resource Family Agency when appropriate to improve outcomes for our foster children.

REQUIREMENTS & QUALIFICATIONS:

- LMFT, LCSW, LPCC, PsyD and/or license eligible with BBS number as AMFT, APCC or ACSW
- **Bilingual English/Spanish highly preferred**
- Must possess valid California Driver's license and state required registration and insurance
- Travel to meet with clients in home, school, and community settings
- Two or more years of direct practice experience working with children, adolescents/TAY, and/or adults and families
- Clients include young children, adolescents, and/or adults with serious and persistent mental illness; extensive trauma histories including foster care placement; and co-occurring disorders
- Excellent assessment, triage, and crisis management skills
- Experience working within a multidisciplinary team setting and ability to learn and provide the Core Practice Model of services with a client centered focus; knowledge of Wraparound, Treatment Foster Care or Full Service Partnership preferred
- Strong time management and organizational skills
- Skilled in engaging, motivating and working with diverse individuals and groups to accomplish established goals
- Self-directed, efficient and effective in problem solving and managing multiple demands and objectives
- Knowledge of Los Angeles County Department of Mental Health (DMH) clinical paperwork and timelines
- Certified in one or more EBPs such as TF-CBT, MAP, Seeking Safety, PCIT, CPP, IPT highly desired

DUTIES & RESPONSIBILITIES:

All of the responsibilities listed below are considered essential functions of this position. Additionally, this position is expected to ensure that the core operating values and the strategic direction of the agency are adhered to.

- Work with children, adolescents/TAY, and/or adults and their families at assigned agency location
- Provide comprehensive biopsychosocial assessment for clients
- Provide individual, family, and group therapy using evidence based psychotherapy interventions, and case management as needed
- Ability to work weekends as scheduled
- Likes collaborating and communicating with a multidisciplinary treatment team and makes referrals as needed
- Complete required documentation according to DMH and agency standards
- Maintain standards of confidentiality
- Maintain positive work relationships in a respectful and collaborative manner
- Maintain good communication to ensure others have necessary information
- Sensitivity to working with culturally diverse populations
- Attend staff development and general staff meetings
- Good computer literacy skills; utilize computer applications in a Windows environment such as Microsoft Word, Excel, and EHRS
- Arrange work schedule or required hours to the benefit of the program
- Perform other duties that may be necessary or in the best interest of the agency
- Ability to be on-call for FSP-after hours phone as scheduled, if applicable

Confidentiality and Privacy

Adheres to all legal parameters for ensuring and maintaining clients’ confidentiality including HIPAA, State and Federal laws.

Knowledge, Skills and Abilities

Analytical Ability	Teamwork	Problem solving	Quality Management
Technical Skills	Interpersonal Skills	Excellent oral & written communication	Delegation
Business Acumen	Professional Demeanor	Strong Ethics & Judgment	Motivational skills
Must be adaptable	Excellent Attendance & Punctuality	Dependable	Takes initiative
Time Management	Leadership	Flexibility	Enthusiasm
Appreciation of Diversity			

The statements contained herein describe the scope of the responsibility and essential functions of this position, but should not be considered to be an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other areas.

Signature _____ Print Name _____

Supervisor Signature _____ Print Name _____

Date _____